

Altman ■ Architects

To whom it may concern:

Please accept this as a letter of recommendation for Mr. Scott Baird and RBA Management, LLC. RBA assisted our office with the planning and implementation of a \$20 million project for the South Orange Maplewood school district. They assisted us with the preparation of scope documents and estimates for several projects in the district and then assisted with schedule review and field administration when the projects were being constructed. We have subsequently worked with Mr. Baird on several projects both in planning and during construction.

I am impressed by Mr. Baird's attention to detail. The estimates that he performed for us were comprehensive. Additionally, he has a results-oriented approach to resolving issues. He assisted us with clarifying issues and bringing them quickly to resolution. He is easy to work with and yet pushes all of the team members to find an accurate and acceptable solution to issues that come up. He was also an aggressive representative for our firm and our clients when dealing with contractors.

We have no reservations recommending Mr. Baird and RBA Management as construction managers, owner's representatives, or construction consultants. Please do not hesitate to call me if you would like to discuss their qualifications further.

Sincerely,

A handwritten signature in dark ink, appearing to read 'B. Altman', with a stylized flourish at the end.

Brian Altman, AIA RA