

IRVINGTON UNION FREE SCHOOL DISTRICT

VINCENT T. BENI, Ed.D.
Superintendent of Schools

August 11, 2004

RE: Scott Baird (RBA Management)

To Whom It May Concern:

This letter is being written as an unqualified recommendation for Scott Baird of RBA Management. I have known Mr. Baird for the past four years. During that time he served as the overall coordinator and project manager for JMOA Construction Management in the Irvington School District. Mr. Baird had primary responsibility for several construction/renovation projects totaling \$55,000,000 during that time. The overall project was a very complicated one which included the construction of three new school buildings with the related site work and the renovation of 125,000 square feet of existing facilities. All of this work was accomplished while school was in session and throughout two summers.

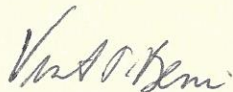
This very difficult project was completed on its original timeline due primarily to the hard work and effort of Mr. Baird. In addition to being completed in a timely fashion the project had minimal impact on the education of nearly 1100 students who attended school at the facility.

Mr. Baird has tremendous communication skills, planning skills, and budgetary monitoring skills. These were absolutely essential in the successful Irvington project. He understood the need to keep school open but did everything within his power to insure that the contractors did not have their work impinged upon. Mr. Baird is a very conscientious individual. He is also a very responsible and accountable individual. His reports have been completed in a timely fashion, and his work with the overall public of our community was exceptional. Throughout the entire project, he maintained the confidence of a sophisticated parent group, teachers, administrators and school board members.

I am not an effusive person. Mr. Baird's work in Irvington is one of the most incredible accomplishments that I have experienced in my 25 years in school administration. He clearly had a personal commitment to insuring that the work was done in a timely and quality fashion.

Sometimes letters of recommendation do not capture the essence of an individual. Please know that I can be called (914-923-3998) at any time to discuss any questions you may have about Mr. Baird or his performance. I recommend him to your organization without qualification. He is truly an exceptional professional.

Sincerely,



Vincent T. Beni